



*Diversity*

*A Passage to the Future*

Corporate Diversity

THE DOCUMENT COMPANY

**XEROX**



## Xerox Diversity Achievements as Recognized by Others

- Xerox Ranked 6th on the 2004 Diversity Best Practices, Best of the Best list.
- Diversity Business.com, selected Xerox as one of the nation's top corporations for Supplier Diversity Initiatives, 2004.
- Essence Magazine Ranked Xerox in "Top 30 Great Places to Work", 2004.
- Named to Fortune's (ranked 17th )list of Top "50 Best Companies for Minorities for the 7th consecutive year. 2004



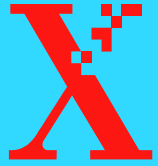
## Xerox Diversity Achievements as Recognized by Others

- Diversity Inc recognized Xerox as one of the top companies for diversity for 2004 with a ranking of No. 1 on the Top 10 Companies for GLBT Employees(gay, lesbian, bisexual and transgender) list; No. 2 on the Top 10 Companies for African Americans list; and No. 3 on the Top 10 Companies for Asian Americans list.
- Named one of the Top 30 Companies for Executive Women in 2004 by the National Association for Female Executives (NAFE).
- Recognized by DiversityBusiness.com as one of the top 50 corporations dedicated to serving women- and minority-owned businesses in 2001, 2002, and 2003.
- Fortune magazine recognized two Xerox executives as being among the 50 Most Powerful Women in Business: Anne Mulcahy, Chairman and CEO - #4; and Ursula Burns, Sr. V.P. and President, Business Group Operations - #44



## **Xerox Diversity Achievements as Recognized by Others**

- For the second consecutive year, Xerox earned a perfect score in 2003 & 2004 on the Human Rights Campaign (HRC) Foundation's Corporate Equality Index.
- Named one of the Top 50 Employers for Latina Women in 2003 & 2004 by Latina Style magazine.
- DiversityInc.com cited Xerox as being #10 on their 2003 list of the Top 50 Companies for Diversity, up from #23 in 2002.
- DiversityInc.com also ranked Xerox as 5th on their list of best companies for Asian Americans and 9th on their list of best companies for Executive Women.



## **Xerox Diversity Achievements as Recognized by Others**

- Named one of Top 10 companies for Asian Americans, examining workforce and supplier diversity, by Asian Enterprise magazine.
- Ranked 13th in Fortune magazine's 2003 Top 50 Companies for Minorities, up from 14th in 2002.
- Received 2003 'outstanding rating' by the U.S. Small Business Administration for supplier diversity, the highest rating that can be achieved.
- Xerox was listed in Computerworld's 100 Best Places to Work in IT survey in 2003, following a similar designation in 2002.
- Included in Hispanic magazine's Hispanic 100 companies providing the most opportunities to Hispanics in 2002 and 2003



## Xerox Diversity Achievements as Recognized by Others

- Named by Minority Engineer magazine in 2003 as being one of the Top 50 companies for minorities.
- Ranked 18th among the 50 top companies by Equal Opportunity magazine in 2003.
- One of the 50 top companies as named by CAREERS & the disABLED Magazine in 2003.
- Winner of the 2003 IT Works Ability Award for Development of Universally Accessible IT Products and Services, presented by the Information Technology Association of America (ITAA).
- Ranked 5th in 2002 by Diversity Best Practices and the Business Women's Network's "Best of the Best" for companies supporting diversity and women.



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**Thank You**