



24th YOUNG ENGINEERS FORUM AGENDA: Key Ingredients to Enhance Your Career

Hilton Anaheim
Pacific Ballroom A, Second Floor
Sunday, November 14, 2004
9:00 am - 5:00 pm

YEF Moderator: **Glenn Ancheta**
Project Manager/Engineer, Kumar Industries

8:00am

Doors Open (Coffee, Tea Served)

9:00 - 9:15am

Opening Remarks

9:15 -10:00am

A Common Sense Guide to Street-Smart Ethics

Patrick Kuhse, Speaker/Consultant on Business Ethics

You will learn:

- Managing ethical dilemmas in the workplace
- Why smart people do such dumb things
- 8 critical thinking errors that underpin all unethical decisions
- 3 simple steps to ethical decision-making

10:00 - 12:00pm

Introduction to PeopleMap™: Understanding Yourself and Others

Evelyn Windley Kaufman, Journey to Fullness-Life Coaching Services,
Professional Life Coach and Trainer

The Center for Creative Leadership states that a substantial factor in the "derailment" of a career is the inability to communicate and build relationships. It is more substantial than self-management, decisiveness, or technical ability. A key to organizational and individual success is people and their ability to understand, relate and communicate with each other. Effective communications, productivity and interpersonal relationships are paramount to everyday success both inside and outside the organization. The Peoplemap™ System is an interactive experience in

learning about our own and other's personality types however, with a focus on how our personality style affects all of our interpersonal relationships. We want those who leave our session to be more effective on their team - as a staff member, manager, or supervisor. This introductory workshop is conducted in a fun way, with exciting activities and exercises. At the end of the session, you will leave with something that you can implement immediately.



12:05 - 1:30pm

(Lunch on your own)

1:35 - 2:35pm

Analytical Support to Counterterrorism Operations and Investigations

Mike Noblett, Computer Forensic Science Consultant, Booz Allen & Hamilton

There is a continuing and growing demand among US policy and decision makers for uninterrupted streams of intelligence about terrorism threats domestically and globally. To feed this appetite for information, there is a parallel demand for analytical support that is able to convert huge amounts of data to actionable intelligence. In this forum we will discuss some of the technical and legal hurdles that must be overcome to meet this demand. We will also look at the dramatic increase in the need for analysts across all agencies of the government and their efforts to identify, hire and train staff to support this vital effort.

2:40 - 3:30pm

Processing a Job Offer: Weighing the Importance of Benefits (401k, Bonus, Stock Options, Medical Insurance)

Thomas Libertiny, MBA, Financial Planner & Advisor

Processing a Job Offer: Weighing the Importance of Benefits (401k, Bonus, Stock Options, Medical Insurance). In this age of exploding health care costs, reductions in stock option compensation due to state and federal legislation, and the questions over the long-term viability of the U.S. social security program, how should you calculate the total value of the compensation being offered to you? Making an informed decision over potential offers requires comparing each offer on an apples-to-apples basis.

This interactive event will give you the tools to:

1. Understand critical issues related to your working life
2. Your ability to retire
3. Guidelines to planning for your financial future

3:35 - 3:50pm

Break

3:50 - 5:00pm

Panel Discussion: Workplace Survival

Our diverse panel of engineers will share their knowledge and offer advice on how to survive the ever-changing engineering work environment. Mergers, acquisitions, downsizing and outsourcing are just a few trends modifying the face of business and how it operates. You will have the opportunity to ask specific questions about your career.

Panelists:

- **Andrew S. Bicos, PhD**, Deputy Program Manager, AS&MT Thrust, Boeing Phantom Works
- **Caecilia Gotama**, Principal Owner, Gotama Building Engineers Inc.
- **Paul Boyette**, Senior Director and General Manager of Engineering, Fluor Corporation
- **Scott Chestnut**, Vice President of Specialized Welding, Timec