

Early Career Leadership Intern Program to Serve Engineering (ECLIPSE)

Program Overview
SAM 2006
San Francisco, CA



ECLIPSE

- New internship opportunity for early career ASME members

- Combines the best features of two former internship programs
 - Leadership Development Initiative (LDI)
 - Minority Leadership Program (MLP)

- Sponsored by the Center for Diversity
 - Committee on Internship Programs
 - Karma Snyder and Larry Dickinson, Co-Chairs

ECLIPSE Objective

- To increase the participation of early career engineers, women and under-represented minorities in all ASME units and to improve their leadership opportunities by placing early career engineers in highly visible and productive roles throughout the ASME organization.

ECLIPSE Eligibility

- Any ASME member who has served a minimum of three, but not more than 10, years in the workforce since completion of her/his engineering degree.
- Previous LDI or MLP interns are not eligible but may serve on the Center for Diversity's Committee on Internship Programs or as mentors.

ECLIPSE Process

- Application deadline: January 15th
- In-coming class of interns selected by February 15th.
- Interns matched with a specific ASME unit for a period of one year and work closely with assigned mentors to complete one or more projects.
- Internships run SAM to SAM.
- Interns also funded for the November Congress and the Leadership Development Conference held in March.
- At the conclusion of the internship period, ECLIPSE participants are assisted in identifying opportunities for continued participation in ASME.

Why Sponsor An ECLIPSE Intern?

- New ideas and perspectives
- Diversity of experience and expertise
- Leadership succession planning
- Outreach to the next generation of engineers
- Tapping into the enthusiasm of new volunteers

Identifying ECLIPSE Candidates

- General Marketing (necessary)
 - asme.org
 - *ASME News*
 - Early Career Engineers
 - Young Engineer Correspondents
- Personal Outreach (preferred)
 - Former ASME interns as recruiters
 - ASME volunteers recruit persons in their respective units

2006 -2007 ECLIPSE Interns

- Jill Anderson
 - Assigned to the Board of Governors
 - Mentor: Gene Feigel
ASME Past President
 - Focus Activity:
- Lauren Rathmann
 - Assigned to the Center for Diversity
 - Mentor: Linda Riley
CFD Board Member
Chair, Cmte on Diversity Metrics
 - Focus Activity:

What Will Success Look Like?

- Feedback from interns and mentors
- Number of applicants
- Number of sponsoring units
- Projects or activities completed
- Ongoing participation in ASME activities
- Leadership positions attained

ECLIPSE Application

- Additional information on ECLIPSE, including the application and mentor guidelines, may be found at

<http://www.asme.org/communities>

or by contacting Mary James Legatski at legatskim@asme.org or 302.539.1254.