

1. Introduction

THE NOMINATING COMMITTEE – AN ASSIGNMENT OF HIGH TRUST

Service on the Nominating Committee (the Committee – NC) is an assignment of high trust, which places upon Members, Alternates, Advisors, and Consultants the responsibility to maintain the confidential nature of the work of the Committee, particularly concerning the Selection Meeting. This confidentiality extends to not disclosing information specific to supporters or the writers of letters of reference.

All information provided to the Nominating Committee and deliberations of the committee are privileged and confidential. Any discussion of material pertinent to this Selection Meeting must not be disseminated outside of the Selection Meeting. Nominating Committee Members may use generic information disclosed in their questions to the proposed nominees or supporters, but must be very careful not to disclose the source. However, any discussions/comments on the presentations and/or discussions should be delayed until after the end of the entire Selection Meeting. All proposals and related materials will be disposed of upon completion of the Selection Meeting, as detailed in Section 4.5. The proceedings of the Selection Meeting will not be discussed with anyone nor will the slate be divulged until appropriate announcement has been made by the Society. This announcement is normally made during the President's Dinner at the second Business Meeting of the fiscal year.

The Committee is to have completely free action in the selection of nominees, subject only to the requirements of the By-Laws. It is not the intention that the Committee be forced to nominate only from the persons proposed by the units. It should be reaffirmed that the nominees selected must be people having wide experience and high standing in the Society.

ASME uses the Balanced Scorecard (BSC) as the framework to help translate strategy into operational objectives that drive both behavior and performance. The ASME Board of Governors has approved the ASME BSC Strategy Map (Appendix B) for use Society wide. The Nominating Committee, like all parts of ASME, has an obligation to familiarize itself with the ASME BSC Strategy Map and to consider the ASME BSC Objectives in its deliberations to select a slate of nominees.

Particular importance should be given to the Learning and Growth Objective L2, “Develop Volunteer Leadership” as this relates to the Nominating Committee. *A Case for Diversity* (Appendix A) was prepared by the ASME Center for Leadership and Diversity to assist the Nominating Committee in understanding ASME’s commitment to diversity and to incorporating “strategic diversity” into its business model.